

June 26, 2026

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Dear Mayor Garcia,

I am writing to express my interest in the Planning Commission seat for At Large Position. As a registered voter in District 4, I bring nearly two decades of experience in public sector infrastructure, federal grant management, and operational leadership to support thoughtful, compliant, and community-focused planning decisions.

As Managing Partner of Noonan-Martinez Consulting, Inc., I have led planning and compliance efforts for more than \$460 million in public infrastructure funding. My work focuses on aligning complex projects with federal and state requirements, including 2 CFR 200 and Davis-Bacon Act compliance, while building efficient, audit-ready systems that ensure accountability and long-term performance.

My previous roles with the New Mexico Department of Finance & Administration and the Department of Transportation strengthened my expertise in federal program implementation, project management, and data-driven infrastructure planning. At NMDOT, I managed the statewide Traffic Monitoring Program, contributing to the development of the New Mexico Statewide Traffic Standards and ensuring compliance with FHWA reporting requirements, including HPMS.

In addition, my leadership in the New Mexico Army National Guard has reinforced my ability to manage complex operations, lead diverse teams, and make sound decisions in high-pressure environments while maintaining accountability for personnel, resources, and mission outcomes.

I am committed to supporting responsible growth, transparent decision-making, and infrastructure investments that serve the long-term needs of residents.

Thank you for your consideration.

Sincerely,



Sean Noonan

Professional Summary

Managing Partner of Noonan-Martinez Consulting, Inc., a firm specializing in government infrastructure delivery, federal grant compliance (2 CFR Part 200), and community-centered planning. Brings nearly two decades of leadership experience across public sector transportation, finance, and program oversight, with a strong foundation in federal program implementation, policy compliance, and data-driven decision-making.

Extensive expertise in project management, grants and contracts administration, and business process improvement within highly regulated environments. Proven ability to lead complex, multi-stakeholder initiatives, align operations with federal and state requirements, and implement efficient, audit-ready systems that strengthen accountability and performance.

Technical strengths include prevailing wage administration, certified payroll review, wage rate analysis, and contract compliance under the Davis-Bacon Act, as well as conducting audits and validating data integrity. Demonstrates a strong track record in supporting high-value funding initiatives, managing multimillion-dollar programs, and translating complex regulatory and financial requirements into practical, results-driven solutions.

Leadership experience in the New Mexico Army National Guard further strengthens capabilities in logistics, operations, and organizational leadership. Experience includes training future officers, leading large-scale supply chain operations, and managing personnel and resources in dynamic, high-pressure environments while maintaining mission readiness and operational effectiveness.

Experience

Noonan- Martinez Consulting, Inc.

Managing Partner / Founder - Public Policy Consultant - Compliance & Infrastructure Specialist

Led planning and compliance for over \$460M in infrastructure funding to date. Oversaw Davis-Bacon Act compliance and State Prevailing Wage Act, prevailing wage enforcement, and certified payroll systems. Developed SOPs and provided technical assistance in 2 CFR 200 compliance and audit readiness. Led business process reengineering and modernization efforts through gap analysis, risk mitigation, and implementation planning. Supported large-scale energy and infrastructure initiatives through grant strategy, proposal development, and cross-sector partnership coordination, contributing to high-value funding awards. Conducted compliance audits, data validation, and system administration across multi-source funded projects to ensure accuracy, accountability, and regulatory alignment.

State of New Mexico Department of Finance and Administration (2021-2022)

Project Manager – Technical Assistance Supervisor/Grant Writer:

Managed the Technical Assistance and Grant Writing section of the Federal Grants Bureau. Oversaw the Federal grant intake process for the State to ensure all grant applications are accurate, complete, and

competitive. Provided technical assistance to all agencies and the Governor's office seeking technical assistance to enhance their grant application when applying for Federal Grant opportunities. Provided technical assistance in the areas of Project Management, authoring/co-authoring project and budget narratives, and completion of required federal forms. Utilized background in financial management, creating budgets, and federal grant management to collaborate with agencies during grant budget development to ensure compliance with 2 CFR 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 38 CFR 59 Grants to States For Construction or Acquisition of State Homes, and other applicable federal regulations to avoid violations and cost overruns for allowable costs. Co-authored Governor's Office \$60 million awarded grant application to the US Department of Veteran Administration to construct new Veteran Home built in Truth or Consequences.

State of New Mexico Department of Transportation (2016-2021)

Program Manager – Traffic Monitoring Program:

Managed the New Mexico Department of Transportation (NMDOT) Traffic Monitoring Program, directing statewide traffic data collection, validation, and reporting in alignment with Federal Highway Administration (FHWA) requirements. Led Highway Performance Monitoring System (HPMS) reporting and partnered with Metropolitan Planning Organizations and regional entities to ensure data consistency, accuracy, and compliance. Contributed to the development of the New Mexico Statewide Traffic Standards (NMSTS), establishing standardized methodologies and quality benchmarks for traffic data collection and reporting to support statewide planning and access management.

Oversaw traffic monitoring operations tied to highway construction projects, including administration and enforcement of Davis-Bacon Act (DBA/DBRA) and New Mexico Prevailing Wage Act requirements. Managed multiple concurrent projects, conducting wage analysis, ensuring contractor compliance, and resolving discrepancies. Utilized GIS tools and analytical methods to assess traffic trends, enhance data reliability, and support infrastructure investment decisions, including advancing multimodal data collection strategies.

Directed program financials from FY18–FY22, including budget development, funding justification, and contract expenditure oversight to support ongoing program improvements. Administered procurement and contracting activities in accordance with state purchasing regulations, 2 CFR 200, and FHWA requirements, ensuring proper documentation, cost control, and compliance throughout the procurement lifecycle.

Led and developed cross-functional teams, including contract specialists, field personnel, and analysts, while ensuring adherence to collective bargaining agreements. Strengthened operational performance by implementing standardized procedures, improving safety practices, and supporting workforce development through structured training and process enhancements.

State of New Mexico National Guard (2013-Present)

2d Battalion, 515th Regiment Training Institute- Officer Candidate Instructor:

Tasked with training future Army Officers in the New Mexico Army National Guard in developing SOPs, military writing, land navigation, military history, and tactics using the Experiential Learning Method and the Direct Learning Method. The goal is to prepare future leaders to understand the gravity of their decisions and how to make decisions in a designed high stress environment.

111th Sustainment Brigade Support Operations Section- Materials Management Branch Chief:

Served as a Senior logistics leader responsible for overseeing all aspects of supply chain operations within the brigade to support combat units. In a training environment, managed the receipt, storage, and distribution of critical supplies across multiple classes, specifically food, water, fuel, ammunition, and maintenance, ensuring operational readiness and mission success. Led logistics planning and execution for garrison and contingency operations, managed automated systems such as GCSS-A, and coordinated with higher headquarters and forward operating bases. Supervised and mentored a team of logisticians and supply specialists, enforced compliance with Army regulations, and implemented risk mitigation and continuous improvement strategies.

Forward Support Company Commander- Light Infantry Battalion:

Led a Forward Support Company providing sustainment and logistics for combat and state missions, with accountability for personnel readiness and over \$4 million in equipment. Directed training, operational planning, and resource management to maintain high readiness rates. Integrated logistics operations at the battalion level, strengthened leader development programs, and maintained full accountability of personnel and equipment with zero loss.

Battalion Maintenance Officer, 615th Transportation Battalion:

Oversaw maintenance operations for rolling stock and power generation equipment across multiple units, ensuring readiness and sustainment. Developed and implemented battalion maintenance SOPs, improved workflow efficiency, and led training programs to enhance maintenance capabilities. Coordinated maintenance strategy and operations to support mission requirements and long-term equipment reliability.

Executive Officer, 720th Transportation Company:

Served as second-in-command, overseeing operations, logistics, and administrative functions for a transportation company managing a \$60 million property book. Directed large-scale transportation missions totaling over 1M miles and 42,000+ tons of cargo with zero loss. Planned and executed deployment of personnel and equipment valued at \$98 million, while mentoring junior officers and NCOs and maintaining overall unit readiness.

Platoon Leader, 1115th Transportation Company:

Led and trained a platoon of 60 soldiers across multiple detachments, planning and executing training, convoy operations, and mission support activities. Developed training plans, risk assessments, and operational strategies aligned with commander intent. Supervised weapons qualifications, ensured equipment readiness, and coordinated troop movements to successfully execute missions and meet performance standards.

Education

- University of New Mexico Anderson School of Management, MBA, Financial Management
- University of New Mexico, Anderson Schools of Management, BBA, Marketing Management and Operations Management
- Army Logistics University, Logistic Branch, Captains Career Course

- Army Logistics University (Honor Graduate), Transportation Branch, Basic Officer Leadership Course
- 2d Battalion 515th Regional Training Institute Army National Guard, Common Faculty Development Course

Certifications:

- 2 CFR 200 certified
- FHWA Traffic Monitoring Certification

Skills & Expertise

Military Leadership & Training - Logistics & Supply Chain Operations - Operational Planning & Readiness - Federal & State Grant Management - 2 CFR 200 & Davis-Bacon Compliance - Labor Law & Prevailing Wage Oversight - ARPA & IIJA Implementation - Budget Oversight & Program Audit Readiness - Capital Outlay & Infrastructure Planning - Statutory Compliance & Data Governance - SOP Development - HPMS & TMG Standards (Road & Highways) - GIS Analysis - Data Visualization - Grant Reporting Software - Stakeholder Engagement - Interagency Coordination - Public Safety Policy - Crisis Intervention