CITY OF SANTA FE

STRATEGIC PLAN
FY 2026-2029

CITY OF SANTA FE
CHILDREN AND YOUTH COMMISSION

Strategic Plan Overview

- In late 2025, the City of Santa Fe Children and Youth Commission (CYC) set new funding priorities and created a strategic plan for the **2026–2029 fiscal cycle.**

- The plan focuses on **improving community services** by expanding equitable access and strengthening long-term program effectiveness.

Three Funding Priorities

Education and Career Readiness

Youth Physical and Mental Health and Well-Being

Support Services for Youth at Higher Risk

The Planning Process

To facilitate implementation and ongoing evaluation of the strategic plan, the following areas were reviewed and discussed during the planning sessions:

Planning Framework

- **Priority Areas** – Key focus areas aligned with the mission
- **Goals** – Long-term outcomes the commission aims to achieve
- **Strategic Objectives** – What actions will be taken
- **Key Results (Indicators)** – Measures used to track progress
- **Milestones** – Key stages in implementation
- **Accountability** – Teams responsible for results

Stakeholder Research

- In late **October 2025**, consultants conducted a data discovery, reviewing about **131 CYC documents** and summarizing key strengths, challenges, and strategic opportunity areas.

- They gathered stakeholder input through **virtual focus groups and confidential interviews** (31 invited; 14 interviewed) across primary, secondary, and tertiary stakeholder groups.

- In **January 2026**, they led two in-person planning sessions in Santa Fe to define priorities and success measures, then used the results to update **CYC's 2026–2029** strategic goals.

2026–2029

STRATEGIC GOALS

1

Education and Career Readiness

- Enhance equitable access to education and career readiness programs.

2

Youth Physical and Mental Health and Wellbeing

- Promote equitable access to resources supporting youth physical health, mental wellness, and overall wellbeing.

3

Support Services for Youth at Higher Risk

- Promote equitable opportunities for youth for restorative justice and community alternatives..

Key Objectives by Priority Area

Education & Career Readiness

Expand access to education and career opportunities

Enhance youth academic engagement including post-secondary career outcomes

Align education programs with local workforce needs to enhance youth career readiness

Key Objectives by Priority Area

Youth Physical and Mental Health & Well-Being

Expand access to programs designed to enhance youth physical and mental well-being.

Increase trauma-informed and culturally responsive programming

Increase youth resilience, coping skills, and overall well-being

Key Outcomes by Priority Area

Support Services for Youth at Higher Risk

Reduce youth involvement in juvenile justice, child welfare, school disciplinary systems and/or emergency systems

Increase access to restorative and community-based prevention programs

CYC Multi-Year Grants
FY27-29

- Boys & Girls Club of Generational Empowerment $65,000
- College and Career Plaza $67,200
- Communities in Schools $65,000
- Community Educators Network $79,966
- Consuelo's Place $75,000
- Cooking With Kids $71,775
- Gerard's House $70,000
- Las Cumbres Community Services $65,000
- Many Mothers $45,000
- Nature Ninos $68,850
- NDI New Mexico $69,874
- New Mexico Immigrant Law Center $85,000
- Reading Quest $85,000
- Santa Fe Public Schools Adelante $72,000
- Santa Fe Public Schools Office of Student Wellness $80,325
- Santa Fe Public Schools Restorative Justice $63,000
- Santa Fe Public Schools Teen Parent Program $80,000
- SITE Santa Fe $52,500
- The Sky Center/NM Suicide Intervention Project $75,000
- Youth Shelters & Family Services $45,000

CYC Small Grants FY27

- Girl’s Inc. $20,000
- The Mountain Club ATC $20,000
- we.grow.eco $15,000
- Junior Achievement of New Mexico $20,000
- Reunity Resources $20,000
- CASA First Judicial District $19,950
- Breakthrough Santa Fe, $20,000
- Innovate + Educate $15,050