FIR No. 10779.0

FISCAL IMPACT REPORT

General Information:

(Check) **Bill:** X **Resolution:** ______

Short Title(s): Prohibit Use of City Property for Civil Immigration Enforcement Staging and Processing

Sponsor(s): Mayor Garcia, Councilor Bustamante, Councilor Castro, Councilor Barrett, and Councilor Faulkner

Reviewing Department(s): ______

Staff Completing FIR: Sam Burnett, Public Works Director **Date:** 9/04/2026 **Phone:** (505) 955-5933

Reviewed by City Attorney: Marcos D. Martínez **Date:** 09/04/2026
Marcos D. Martínez (Sep 4, 2026 15:39:09 MDT)

Reviewed by Finance Director: Monica Montoya **Date:** 09/04/2026

Summary:

The proposed bill prohibits and regulates the use of City of Santa Fe ("City") property for immigration enforcement purposes and requires employers to notify employees of immigration enforcement and I-9 audits.

Specific to the prohibition against the use of City property for immigration enforcement purposes, the proposed bill prohibits immigration enforcement agents from entering City-owned spaces which have been designated "Community Refuges". Additionally, this bill prohibits immigration enforcement agents from using any City-owned or operated structure or venue for immigration enforcement purposes, including as a staging area, processing location, or operations base.

Specific to immigration enforcement, this bill establishes the following requirements:

1) that employers in Santa Fe provide written notice to employees no later than twenty-four (24) hours after receiving notice by an immigration agency of an I-9 audit;
2) that employers provide written notice no later than twenty-four (24) hours after a federal government agency determines that an employee's work authorization documents do not establish that the employee is authorized to work in the United States; and
3) that employers provide written notice no later than twenty-four (24) hours after a law enforcement agency engaging in or supporting immigration enforcement is present at a place of work.

Further, if an employer fails to provide notice to an employee in the circumstances listed above, the employee's family member or domestic partner may submit a written complaint to the city manager and the city manager may recommend that the employer's business license be suspended.

Departments Affected:

City Manager's Office, Public Works Department, Clerk's Office

Consequences of Not Enacting Legislation:
If this legislation is not adopted, status quo in the City's approach to immigration enforcement will continue.

Conflict, Duplication, Companionship, or Relationship to Other Legislation:
There are multiple past-adopted resolutions germane to the topic of welcoming and supporting immigrant communities in Santa Fe: Resolution Nos. 1985-129, 1999-06, 2002-3, 2014-82, 2017-19, and 2025-31.

Performance and Administrative Implications:
Should this bill be adopted, the City will be responsible for developing policies and procedures necessary to implement this bill, including policies for staff training and procedures for ensuring appropriate signage. Additionally, the City will make a template available for Santa Fe businesses to use when notifying employees of immigration enforcement activity.

Fiscal Implications:
***If adopted, there will be an associated cost of approximately $20,000 per year, for the creation of signage to identify city-owned and controlled structures or venues, including but not limited to parking lots, vacant lots, garages, parks, and similar structures or venues that could be used as a staging area, processing location, or operations base for the purposes of immigration enforcement.

Fiscal Impact

______________ Check here if no fiscal impact

Expenditures

Expenditure Type	FYE 2026	FYE 2027	FYE 2028	Require BAR (Y/N)	Recurring (R) or Non-recurring (NR)	Fund	3-Year Total Cost
Personnel and Benefits*	$ ______	$ ______	$ ______	______	______	______	
Capital Outlay	$ ______	$ ______	$ ______	______	______	______	
Contractual/ Professional Services	$ ______	$ ______	$ ______		______	______	
Operating	$ 20,000	$20,000	$20,000		______	______	$60,000
	______	______	______				
Total:	$20,000	$20,000	$20,000				$60,000

Expenditure Narrative:
***See "Fiscal Implications" narrative above.

Revenue

Revenue Type	FYE 2027	FYE 2028	FYE 2029	Recurring (R) or Non-recurring (NR)	Fund
General Fund	$ ______	$______	$ ______	______	______
Special Revenue	$ ______	$ ______	$ ______	______	______
CIP	$ ______	$ ______	$ ______	______	______
Enterprise	$ ______	$ ______	$ ______	______	______
Internal Service	$ ______	$ ______	$ ______	______	______
Trust and Agency	$ ______	$ ______	$ ______	______	______
Federal	$ ______	$ ______	$ ______	______	
Other	$ ______	$ ______	$ ______	______	______
Total	$ ______	$ ______	$ ______		

Revenue Narrative: