City of Santa Fe

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Memorandum

To: Governing Body

From: Monica Acevedo, HR Director MA

CC: Brian Moya, Interim City Manager BM

Date: October 14, 2026

Re: 2027 Employee Calendar

Item:

In accordance with Rule 6.50, A., of the City of Santa Fe Personnel Rules and Regulations, attached is the proposed 2027 Employee Calendar. The holidays listed below comply with the Personnel Rules as well as the current collective bargaining agreements between the City of Santa Fe, POA, SFFA, and AFSCME. If approved, the calendar will be published for all City of Santa Fe Employees.

Summary:

Holidays	Actual Date	Observed Date
New Year's Day	Friday, January 1, 2027	Friday, January 1, 2027
Martin Luther King Jr. Day	Monday, January 18, 2027	Monday, January 18, 2027
Presidents' Day	Monday, February 15, 2027	Friday, November 26, 2027
Memorial Day	Monday, May 31, 2027	Monday, May 31, 2027
Juneteenth	Saturday, June 19, 2027	Friday, June 18, 2027
Independence Day	Sunday, July 4, 2027	Monday, July 5, 2027
Labor Day	Monday, September 6, 2027	Monday, September 6, 2027
Santa Fe Fiestas (1/2 day)	Friday, September 10, 2027	Friday, September 10, 2027
Indigenous Peoples' Day	Monday, October 11, 2027	Monday, October 11, 2027
Veterans Day	Thursday, November 11, 2027	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027	Thursday, November 25, 2027
Christmas Day	Saturday, December 25, 2027	Friday, December 24, 2027

Recommended Action:

Through this memo, I respectfully request that the 2027 Employee Calendar be approved. Your consideration is appreciated.

CITY OF SANTA FE

2027 EMPLOYEE CALENDAR

PAY DAY
PAY PERIOD ENDING
OBSERVED HOLIDAY

JANUARY

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 New Year's Day
18 Martin Luther King Jr. Day

FEBRUARY

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

31 Memorial Day

JUNE

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

18 Juneteenth (Observed)

JULY

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 Independence Day (Observed)

AUGUST

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER

S	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

6 Labor Day
10 Santa Fe Fiestas (4 Hours)

OCTOBER

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Indigenous People's Day

NOVEMBER

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

11 Veterans Day
25 Thanksgiving Day
26 President's Day (Observed)

DECEMBER

S	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

24 Christmas Day (observed)