Patrick Reynolds

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Experienced corporate safety program manager with a strong background in designing, implementing, and managing safety training programs that adhere to ANSI and OSHA standards. I am passionate about promoting a culture of safety, well-being, and preparedness tailored to the unique needs of public-facing organizations.

SAFETY & EMERGENCY CERTIFICATIONS

EMERGENCY RESPONSE & INSTRUCTION

- ARC Adult/Pediatric First Aid/CPR/AED
- Tourniquet Application
- CPR for the Professional Rescuer
- ARC Basic Life Support
- AHA Basic Life Support
- First Aid for Severe Trauma
- Bloodborne Pathogens
- A.L.I.C.E.
- Civilian Response to Active Shooter Event
- IVES Certified Trainer
- NARCAN/Opioid Overdose

INDUSTRIAL

- OSHA 511
- OSHA 30 Hour for Construction
- OSHA 30 Hour for General Industry
- OSHA 300 Recordkeeping Requirements
- Fall Protection Competent person
- OSHA 2455 Safety and Health Management Program
- OSHA 3115 Fall Protection
- Arc Flash Arc Blast Awareness and Safety
- Hot Work Safety Operations
- Safer Venue Training in entertainment Rigging
- Crowd Management

COVID-19

- Covid Compliance Officer - Music Video, Commercial, Television and Film Production Sets
- Mass Gatherings Risk Assessment Training COVID-19 (WHO)
- Psychological First Aid: Supporting Yourself and Others During Covid-19

SAFETY & LEADERSHIP EXPERIENCE

Meow Wolf
Assistant Manager Health and Safety
2021- Present

- ❖ Develop and deliver training programs on Hazard Communication, ALICE active shooter training, fall protection/working at heights, and CPR/AED/First Aid.
- ❖ Manage certification processes for Forklift, Scissor Lift, and Aerial Boom Lift operators, maintaining meticulous records of training and certifications, per OSHA requirements.
- ❖ Collaborate with HR to onboard new employees to safety standards, emergency evacuation procedures, and facility orientation
- ❖ Managed Respiratory Protection Program for main Production Facility and Satellite locations.
- ❖ Conduct monthly checks and maintenance of AEDs and first aid equipment, guaranteeing optimal functionality in emergency situations.
- ❖ Author Standard Operating Procedures (SOPs) and Health & Safety Manuals to review safety programs, ensure regulatory compliance, and align operations with emergency service standards.
- ❖ Chairperson on Safety Committee – Serve as primary liaison between workforce and executive leadership, evaluating safety issues, reviewing operational initiatives, and advising on policy improvements.

PAR CAN LLC
Health and Safety Instructor, Owner
Santa Fe, NM 2019 - Present

- ❖ Founded and manage Santa Fe-based safety consultancy, delivering tailored First Aid, CPR, AED, and emergency response training to community organizations, schools, and municipal partners.
- ❖ Customized training curricula and delivery methods to address the unique needs and environments of various sectors, emphasizing practical skills and real-world scenarios relevant to each group.
- ❖ Cultivated partnerships with local community stakeholders, public safety partners, and emergency service providers to enhance local preparedness and community safety initiatives.

- COVID-19: methods for detection, prevention, response and control (WHO)
- Covid-19 Contact Tracing (WHO)
- Covid-19 Training for Health Care Workers (WHO)
- Introduction to Infection Prevention & Control (IPC) (WHO)
- Occupational Health and Safety for Health Workers in the Context of COVID-19 (WHO)

FEMA

- IS-00020.21 Diversity Awareness Course
- IS-907 Active Shooter
- IS-904 Active Shooter Prevention
- IS-909 Community Preparedness
- IS-200.c Basic Incident Command System for Initial Response

TEXAS A&M ES

- Medical Countermeasures Awareness for Public Health Emergencies
- Risk Management for After School Activities
- Active Attack Emergency Communications
- Portable Fire Extinguishers

EVENT SAFETY ALLIANCE

- Event Safety Access Training

NATIONAL OUTDOOR LEADERSHIP SCHOOL

- Wilderness/Remote First Aid
- Epinephrine Auto Injector

- ❖ Established an engaging and interactive learning environment, leveraging multimedia resources and hands-on activities to enhance participant engagement and comprehension.
- ❖ Evaluated participant performance, delivered constructive feedback, and ensured adherence to American Red Cross standards and regulatory requirements.
- ❖ Managed scheduling, record-keeping, and certification documentation, to maintain compliance and uphold organizational standards.

CIRQUE DU SOLEIL

Technician - Site Operations, Audio, Carpentry

International, (*Corteo, Luzia, Ovo*) 2012-2020

- ❖ Created, edited, and implemented training documentation for technical staff, ensuring consistent adherence to department protocols and company standards.
- ❖ Led Emergency Response Team scenario training focused on audience and staff safety, collaborating on joint response protocols with local police, fire, and emergency services.
- ❖ Installed, inspected, maintained, and repaired AV systems to ensure optimal performance during performances and events.
- ❖ Managed inventory database and coordinated shipments of incoming and outgoing equipment to various tour locations.
- ❖ Demonstrated knowledge of safe rigging practices and safe working practices/working at height to maintain a secure working environment.
- ❖ Operated systems for up to 4500 guests daily in touring performance venues, ensuring seamless technical execution of shows and events.
- ❖ Managed seasonal/temp/overhire crews internationally, often without a shared language

SKILLS

- ❖ Safety Program Review & Evaluation
- ❖ Safety Compliance & Standards (OSHA, ANSI)
- ❖ Committee Leadership & Governance
- ❖ Emergency Response Operations
- ❖ Community Safety & Stakeholder Engagement
- ❖ Learning Management System (LMS) Management

EDUCATION University of Houston- B.A. History, Cum Laude

References Available Upon Request

Certifications

Medical & Emergency Response

- First Aid/CPR/AED Instructor
- Life-Threatening Bleeding Tourniquet Application Instructor
- Bloodborne Pathogens Training
- CPR/AED for Professional Rescuers Instructor (Expired)
- First Aid for Severe Trauma & Instructor (Expired)
- Basic Life Support Instructor (Expired)

Safety, OSHA & Operational

- OSHA #2455 Safety and Health Management Program
- OSHA #511 Occupational Safety and Health Standards for General Industry
- OSHA #3115 Fall Protection
- Crowd Manager Training 2025
- Safer Venue Training in Entertainment Rigging
- Active Shooter/Active Threat: Organizational Preparedness & Recovery
- Respiratory Protection
- Certified ALICE Instructor (Expired)

FEMA Independent Study Certifications

- IS-00020.21 Diversity Awareness Course
- IS-907 Active Shooter
- IS-904 Active Shooter Prevention
- IS-909 Community Preparedness
- IS-200.c Basic Incident Command System for Initial Response

COVID-19 & Public Health Training

- Covid Compliance Officer - Production Sets
- Mass Gatherings Risk Assessment Training COVID-19 (WHO)
- Psychological First Aid: During Covid-19
- Medical Countermeasures Awareness for Public Health Emergencies

Specialized Instructor Roles

- Fall Protection Competent Person Trainer

Rigging Safety Professional