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SANTA FE SOLID WASTE MANAGEMENT AGENCY
JOINT POWERS BOARD
HYBRID IN-PERSON AND VIRTUAL MEETING
THURSDAY, OCTOBER 15, 2026, 5:00 PM
SANTA FE COUNTY ADMINISTRATION COMPLEX
240 GRANT AVENUE, SANTA FE, NM 87501
GRANT CONFERENCE ROOM, SECOND FLOOR

I. CALL TO ORDER

At 5:14 pm on Thursday, October 15, 2026, Chair Lisa Cacari Stone called a regular meeting of the Santa Fe Solid Waste Management Agency Joint Powers Board to order. The meeting was held both in person and virtually.

II. ROLL CALL

MEMBERS PRESENT

Commissioner Lisa Cacari Stone, Chair

Commissioner Camilla Bustamante

Commissioner Hank Hughes

Councilor Paul Bustamante, Vice Chair

MEMBERS ABSENT

Councilor Pilar Faulkner

Councilor Amanda Chavez

OTHERS PRESENT

Randall Kippenbrock, Executive Director, P.E., SFSWMA

Jonas Nahoum, Attorney, Long Komer and Associates

Deborah Trujillo, Environmental Services Division Director, City of Santa Fe

Ernestina Baca, Accountant, SFSWMA

Danita Boettner, P.E., Landfill Manager, SFSWMA

Manuel Griego, SFSWMA

Tracy Morris, Gallagher Benefit Services, Inc,

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III. APPROVAL OF AGENDA

MOTION A motion was made by Counselor Bustamante, seconded by Commissioner Hughes, to approve the agenda as presented.

VOTE The motion passed by roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

IV. MATTERS FROM THE PUBLIC

None

V. APPROVAL OF MINUTES

A. Special Meeting – September 24, 2026

MOTION A motion was made by Commissioner Bustamante, seconded by Commissioner Hughes, to approve the minutes as presented.

VOTE The motion passed by roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

VI. APPROVAL OF CONSENT CALENDAR

MOTION A motion was made by Councilor Bustamante, seconded by Commissioner Hughes, to approve the Consent Agenda as presented.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

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VII. CONSENT CALENDAR

A. Request for Approval of Amendment No. 4 to the Services Agreement with Rusty's Weigh Scales & Services, Inc. of Lubbock, TX, for On-Call Truck Scale Calibration, Maintenance and Repair Services (ITB No. 24/32/B); and

I. Extend the Term of the Agreement through October 19, 2027.

II. Increase the Amount of Compensation by $20,000 for a Total Not-to-Exceed Amount of $83,000.

B. Request For Approval of 2027 Meeting Calendar.

C. Request For Approval of 2027 Residential Free Days.

VIII. MATTERS FROM THE EXECUTIVE DIRECTOR

A. Classification and Compensation Study: Presentation, Discussion, and Possible Action on Recommendations (Tracy Morris, Gallagher Benefit Services, Inc.)

i. Randall Kippenbrock introduced Tracy Morris of Gallagher Benefit Services, Inc., who presented a PowerPoint on the Agency's Classification and Compensation Study, covering the methodology, outcome, and recommendations. The goal was to determine whether jobs and pay align with the market, identify potential challenges, and provide practical recommendations for the Board. Overall, the recommendation was to adopt the new seven-grade pay structure, move necessary employees to the appropriate pay grade, and review the plan annually.

MOTION A motion was made by Commissioner Bustamante, seconded by Counselor Bustamante, to approve bringing the affected employees to their new proposed minimum ranges, with six union employees and one non-union employee at a cost of $20,134.

VOTE The motion passed on a roll call vote as follows:

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Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

MOTION A motion was made by Councilor Bustamante, seconded by Commissioner Bustamante, to approve a time-in-position compression adjustment based on the current position with four union employees and one non-union employee, at a cost of $7,489.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

MOTION A motion was made by Commissioner Hughes, seconded by Councilor Bustamante, to approve increasing the minimum of the proposed range.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

MOTION A motion was made by Chair Cacari Stone, seconded by Counselor Bustamante, to approve the commitment of an annual review of pay range by the Agency.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

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B. Request for Approval of Excavation Services with Enviroworks, LLC of Edgewood, NM, at the Caja del Rio Landfill (Future Cells 12-14) under CES Contract No. 2024-03-C121-ALL (Solid Waste Management) in the amount of $394,414.33.

i. Approval of Budget Increase to 8130875.572970 (WIP Construction) from 813.100700 (Cell Development Reserve Fund) in the amount of $394,414.33.

MOTION A motion was made by Commissioner Bustamante, seconded by Counselor Bustamante to approve excavation services with Enviroworks under the CES Contract for $394,414.33 and to increase the budget to 8130875.572970 (WIP Construction) from 813100700 (Cell Development Reserve Fund).

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

C. Request for Approval of Amendment No. 1 to the Professional Services Agreement with Parkhill of Rio Rancho, NM, for Design, Bid, and Construction Management Services for a New Maintenance Shop and Administration Building at the Caja del Rio Landfill (RFP No. 25098); and:

i. Add Task 2 (Schematic Design), Task 3 (Design Development), Task 4 (Construction Documents), Task 5 (Bid Phase Services), and Task 6 (Construction A/E Phase Services).

ii. Extend the Term of the Agreement through October 16, 2027.

iii. Increase the Compensation by $718,200 for a Total Not-to-Exceed Amount of $744,918.75.

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iv. **Approval of Budget Increase to 8100851.572960 (WIP Design) from 816.100700 (Capital Improvement Reserve Fund) in the Amount of $718.200.**

MOTION A motion was made by Commissioner Bustamante, seconded by Counselor Bustamante, to accept the proposal as described, with two different scopes of work to be funded as stated.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

D. Discussion and Possible Action: Authorization to Proceed with the New Mexico Environmental Department Construction Programs Bureau (NMED CPB) Rural Infrastructure Revolving Loan Application in the Amount of $2,000,000 for the Caja del Rio Landfill Water Main.

MOTION A motion was made by Counselor Bustamante, seconded by Commissioner Hughes, to approve proceeding with NMED CPB loan.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

IX. MATTERS FROM STAFF

A. Les Francisco, Solid Waste Superintendent, Santa Fe County Public Works.

i. Not Present.

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B. Deborah Trujillo, Division Director, City of Santa Fe Environmental Services Division.

i. Deborah provided final numbers from the "Toss No Mas" event. Overall participation increased by 30% from last year, and trash collected increased by 20% compared with 2025. She also stated that the Keep Santa Fe Beautiful Director started this week, is currently in the onboarding process, and hopes to be introduced at next month's meeting. Deborah also noted that this information is available on the website.

C. Danita Boettner, P.E., Landfill Manager, Santa Fe Solid Waste Management Agency.

i. Danita spoke about current projects involving PFAS and landfill blasting. In collaboration with NMED, Danita said testing was conducted at the Caja del Rio Landfill in late September last year, and they reached out to conduct additional testing to gather more data on older waste. Additionally, Danita said she is working with Shirlene Sitton with NMED to review advancements and information on PFAS filters in La Cienega that are nearing end of life, as well as possible disposal options.

ii. Danita stated that two Del Hur blasts have taken place to date: one in June and another in July. Vibration monitoring is in place at several locations, and neither blast triggered the seismograph alarms designed to ensure that nuisance levels in surrounding areas remain within allowable limits. The next blast is scheduled for October 22, between 2:00 pm and 3:00 pm. All notices have been sent. Anyone wishing to attend should inform her.

D. Ernestina Baca, Accountant, Santa Fe Solid Waste

i. Ernestina provided an update on free events for the year so far, including tonnage totals and customer counts.

X. MATTERS FROM THE BOARD

None.

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XI. NEXT MEETING DATE: NOVEMBER 19, 2026

XII. ADJOURNMENT

MOTION A motion was made by Commissioner Bustamante, seconded by Counselor Bustamante, to adjourn the meeting.

VOTE The motion passed on a roll call vote as follows:

Commissioner Bustamante	Yes
Commissioner Hughes	Yes
Councilor Bustamante	Yes
Chair Cacari Stone	Yes

There being no further business before the Board, the meeting adjourned at 6:20 pm.

Lisa Cacari Stone

Chair

Signed by:
Stephanie Mosley 3/2026 | 10:05 AM MST
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Stephanie Mosley

Stenographer